

Marquette Unitarian Universalist Congregation  
Board of Trustees Minutes, Tuesday, 03-18-25, 6:00 pm EST  
Via Zoom [Click on this link](#)

1. Call to Order:
  - a. Attending: Susan Urban, Jill Malin, Martin Steindler, and Sue Roberson
  - b. Absent: Andrea Stader will not attend, since she is ill and in hospital
  - c. Others Attending: Mary Maki
2. Opening words and chalice lighting
3. Open Forum
4. Approval of Agenda: Jill Malin, Martin Steindler
5. Approval of MUUC Board of Trustees Meeting Minutes 02-18-25: Table until April, pending Andrea's submission of minutes.
6. Treasurer's Report - Jill Malin
  - a. Review report from Jill Malin  
Credits, Debits and Balances for this month  
Incoming: \$60.00, Outgoing: \$3,288.80  
Balances: \$15,410.24 Checking
  - b. Approval of Treasurer's report:
7. Congregational Administrator's Report - Sue Roberson, Nothing new to report.
8. OLD BUSINESS
  - a. Susan and Sue will set up a time to train on the website for weekly updates. Sue is still in the process of obtaining a company to upgrade the website. This process is turning into a lengthy and challenging task. Sue is looking into a Website review and updates – Susan has added the latest approved BOT meeting minutes and the latest Treasurer's Reports.  
  
Sue is now doing basic updates to events and upcoming worship sections. Sue also said last week that she will put out some feelers to people she knows that may be able to help with a revamp of the website. Below is a repeat of some resources that Susan found on the Internet. Has Sue, who is taking over this task on her own, had a chance to check out these or other resources:  
[https://www.googleadservices.com/pagead/aclk?sa=L&ai=DChcSEwjlsOTW98uLAXWXsf8BHRzAJfIYABAAGgJtZA&ae=2&aspm=1&co=1&ase=5&gclid=CjwKCAiA2cu9BhBhEiwAft6lxCGazu0CJysfUECaqkPTntQIZIVg2MtAoqehTELhdeH7Visg8WoKUBoCVO0QAvD\\_BwE&ohost=www.google.com&cid=CAESVuD2aTFrD1Xf2Cu3yDGWh5OI6dgjzcvWxBjOUeME8KvSGav9Jxd\\_jM4Rncq\\_MkDUz0cdg5UTGQijt6GbXAlcmgttBK0\\_Hzo0C4AW-77jqcVZ-4G7X2Is&sig=AOD64\\_0JAO1txNyte6PXj2Slskdgm\\_0uPQ&q&adurl&ved=2ahUKEwjY1N7W98uLAXUknokEHfkQGaQQ0Qx6BAgMEAE](https://www.googleadservices.com/pagead/aclk?sa=L&ai=DChcSEwjlsOTW98uLAXWXsf8BHRzAJfIYABAAGgJtZA&ae=2&aspm=1&co=1&ase=5&gclid=CjwKCAiA2cu9BhBhEiwAft6lxCGazu0CJysfUECaqkPTntQIZIVg2MtAoqehTELhdeH7Visg8WoKUBoCVO0QAvD_BwE&ohost=www.google.com&cid=CAESVuD2aTFrD1Xf2Cu3yDGWh5OI6dgjzcvWxBjOUeME8KvSGav9Jxd_jM4Rncq_MkDUz0cdg5UTGQijt6GbXAlcmgttBK0_Hzo0C4AW-77jqcVZ-4G7X2Is&sig=AOD64_0JAO1txNyte6PXj2Slskdgm_0uPQ&q&adurl&ved=2ahUKEwjY1N7W98uLAXUknokEHfkQGaQQ0Qx6BAgMEAE) Yes, long URL, but looks promising.  
702 Pros, <https://702pros.com/markets/marquette-mi/wordpress-support/>  
Hog the Web? <https://hogtheweb.com/region/marquette-mi-web-design/>
  - b. Board of Trustees meeting schedule:
    - i. Next regular BOT meeting: April 22, 2025, 6:00p.m. Eastern via Zoom. c. Services Schedule: Presenter, Topic, Zoom host (Sue unless otherwise indicated) - other comments on services.
      - i. March 23 - 11:00 AM - We will meet IN PERSON at the Women's Federated

Clubhouse for a service with Rev. Denise Tracy: "Women Hold Up Half the Sky."

In honor of International Women's Day. Music by February Sky.

- ii. March 30 - 11:00 AM - Suggested link to service at UU Fellowship of Door County, " Stained No Longer: Healing the Child Within," with Tracey Robertson.

YouTube connection HERE. <https://uufdc.org/>

- iii. April 6 - Suggested link to service TBA

- iv. April 13 -11:00 AM - Triangle Service with Petoskey UU, with Rev. Alice Diebel, Topic TBD

- v. April 20 - EASTER Suggested link to service TBD

- vi. April 27 - 11:00 AM - **CANCELED**-We will meet IN PERSON at the Women's Federated Clubhouse for a service with Clubhouse for a service with Rev. Mark Richards, Topic TBA, Music TBA. **NOTE: Susan will be out of town for this one, so others will have to run the service.** This worked out fine the last time, so no worries.

- 1. Rev. Denise Tracy, May 4 and June 1 via Zoom, July 27th for the Joni Mitchell service with Andrea doing music.

- 2. In person services on fourth Sundays already scheduled at the Clubhouse.

May 25 - This is Memorial Day Weekend. Have reached out to the Morskis.

June 22 - Service by February Sky followed by Annual Meeting.

- d. Jill noted in November that Reddit has a UU Section where UUs can post. Sue provided a sign in. On Monday, Susan posted a notice about the 03/23 service.

<https://www.reddit.com/>, Username: mqtuuadassist@gmail.com, Password: Hiking2025!

- e. Any updates on NMU Ads to publicize the congregation? Here is a link to their online newsletter: <https://thenorthwindonline.com/>. Sue has been in contact with Matthew Sarna from NMU Northwind Ads and has developed a weekly ad to run. The cost will be \$120.00 a month. Working with Matthew and Jill for payment methods.

- f. Ministerial Search: Susan amended our Congregational Record to reflect that we are open to half time ministry for the first year, with full time the following year if we experience significant growth. Our Congregational Record is now on the jobs board here: <https://ministrysearch.uua.org/jobs-board>. Susan added a link to the new half time compensation worksheet created with the help of Ruth Vann Lillian at the UUA.

- i. REMINDER - Our MUUC Bylaws Article VII. Ministry, state as follows: **E.**

**Consulting (or Transitional) Ministry**

1. A Consulting Minister may be employed by the Board of Trustees when, in their judgment, circumstances warrant such employment.

2. The Hiring of a Consulting Minister shall be at the Discretion of the Board of the Trustees without vote by the Congregation.

3. The Contract shall be negotiated with the Minister and shall outline the terms of professional service and compensation.

4. The contract may be for any duration up to two years and may be renewed as deemed appropriate.

## 9. NEW BUSINESS

- a. Ministerial Candidate Rev. Mark Wise

- i. A link to a service presented by Rev. Mark at Coastal Virginia Unitarian Universalists was sent to the BOT. <https://youtu.be/6qMeFXz1jCA>

- ii. Susan has tentatively scheduled an interview with Rev. Mark on Zoom for Tuesday, March 26 at 6 PM. She has a list of suggested interview questions from Phil Lund at the UUA which she will distribute to BOT members once the interview date is confirmed.
  - iii. Should we set a date for a congregational meeting to determine our developmental goals? Sunday or another day?
10. Adjournment: The meeting was adjourned as 7:24 pm

## EST. APPENDIX A

### QUESTIONS ASKED OF REV. MARK D. WISE BEFORE SCHEDULING AN INTERVIEW

My questions: Do you feel that you could help to grow a congregation into an actual congregation from its present membership of 14? I believe that there are courses offered by the UUA on developmental ministry. On our side, we are working with Phil Lund, our Congregational Life person at the UUA, to set our top five developmental goals, so it would not be all on you.

Also, you do say you would like a small congregation to work with. I see from the CVUU video that it is a large congregation with much in the way of resources, both in the way of people power and technology. Would you enjoy the challenge of working with a congregation with almost nothing in the way of resources, or do you think you would find it frustrating?

Rev. Mark's Answers:

So, technology can be wonderful or our frustration! I usually feel it as a frustration at CVUU. Will I miss it, no. CVUU is house poor and trying to figure out money and rentings. I was originally at 25 hours then reduced.

Yes, I believe that as Marquette UU increases its presence on NMU, in Marquette, ads in paper luring humanists, pagans, liberal Xians, etc to our presence in both paper and online will help, always be visible at parades, social justice issues, etc. Marquette needs to find a home more than once a month. This has hurt Marquette's growth.

I am also a little old fashioned in that to create a beloved community we need human contact. I believe in visiting hospitals and nursing care facilities to make contact and let people know you are with them. They are not forgotten. The UUA and many ministers have accepted the corporization of religious and pastoral care. No!

I will be visible and spouting our UU faith. Our values and liberatory theology is now important in this time frame.

I am ready to hit the ground running and see what we can do and glad of UUA's help.

Blessings,

Rev. Mark D. Wise