

DRAFT

Marquette Unitarian Universalist Congregation
Board of Trustees Minutes, Tuesday, 6-13-23, 6:00 pm EST
Via Zoom

1. Call to Order: 6:07 pm
 - a. Attending: Jill Malin, Martin Steindler, Susan Urban, Christie Jean Wagner
 - b. Absent: None
 - c. Others Attending: Mary Maki
2. Opening words and chalice lighting
3. Open Forum: None
4. Approval of Agenda: Jill moved to approve, Martin seconded, approved unanimously.
5. Approval of 5-23-23 minutes C1, M2, unan.
6. Spiritual Exploration Reports: SE and OWL - Sarah
 - a. Review emailed report from Sarah dated 6-11-23, **“I am at a crux in a variety of places in my life and do not have the energy or passion to lead Spiritual Exploration... “using the ‘play box’ for parent supervised activities at the back of the sanctuary space when SE/RE staff are not available.”**
Christie created a flyer for Pridefest that emphasized SE and OWL, hoping that serving LGBTQ youth would encourage them to be interested in MUUC. She also observed that we propose to Jamie that if we can recruit five children, we can have SE. Jamie may be moving out of the area, so we need to recruit a new SE coordinator. Teri Rockwood may be interested in doing this, she would be the next person to ask. Martin pointed out that if Sarah is in need of help, we should be there for her.
7. Treasurer’s Report - Jill
 - a. Review report from Jill
 - b. Credits, Debits and Balances for this month
Incoming: 8 credits for 3485.99. Outgoing \$3,703.50 – Repair on plumbing will need to come from building fund. There were plumbing, plowing, members finishing pledges. Owl teachers got their stipend, paid for safety deposit box. Patriot Software has been cancelled. More in cash assets than we owe on mortgage. We have gone over projected expenses, but also projected income.
 - c. Review of Internet connection – Christie, no change.
Martin moved to approve the Treasurer’s Report, Christie seconded, approved unanimously.
8. OLD BUSINESS
 - a. Munroe Husbands UUA Grant for Lay Led Congregations, Christie will make a proposal. Christie and Sarah offered to write it. No change. Noted that not likely that Sarah will be available at this point.
 - b. June Annual meeting notes from Mary –Mary will try to have to Susan before the annual meeting on June 25.
 - c. Website review and updates - Susan/Christie, Susan still doing basic updates.
 - d. Use and organization of the Google Drive – Christie, no change.
 - e. Mary Maki mqtadassist email access restored? Yes.

- f. Monthly board meeting schedule. Monday, 6/19 at 6 p.m. via Zoom, if we need one before the Annual Meeting . Next regular meeting, which should be an overlap between old and new board members, is scheduled for 7/18. Susan asked if anyone had reached out to possible prospective board members. No one had, Susan will reach out to two people. She will also put a notice in the TNT.
- g. Services Schedule: Service Leader, Topic, zoom host
 - i. Social Justice Forums, June is Father's Day, Juneteenth, LGBTQIA+ Pride, Alzheimer's and Brain Awareness Month.
July Month? Equality, Reproductive, Democracy or Electoral Justice? - Christie
 - ii. 6/18/23 MUUC forum
 - iii. 6/25/23 Annual Meeting and voting
 - iv. 7/2/23 Fourth of July 'weekend', no service
 - v. 7/9/23 Triangle Service with Petoskey & Bay de Noc.
 - vi. 7/16/23 Pending results of annual meeting, possibly provide links to services at other churches.
 - vii. 7/23/23 Pending results of annual meeting, possibly provide links to services at other churches.
 - viii. 7/30/23 Fifth Sunday Fellowship with Petoskey UU?
- h. Events
 - i. June or July Sober Dance? Jill said maybe wait until fall or December when it gets dark earlier.
 - ii. 6/10/23 - LGBTQIA+ U.P. Rainbow Pride event on June 10th, 1:00 PM – 10:30 PM at Ellwood Mattson Lower Harbor Park. Table was set up from 1-5, Christie felt that thing went well overall. MUUC folks gave out some flyers which included Bay de Noc UU
 - iii. 6/19/23 - Juneteenth, NO celebration event in Marquette this year.
- i. Email discussion list – Christie started an IO group. She will start some new discussions.
- j. Wall repair (drywalling) near sanctuary near the south side exit door. – Christie, no change.
- k. Implementing changes in fee structure for renting the sanctuary, need to update the web form. Christie and Susan will work together.

9. NEW BUSINESS

- a. Janitorial services, after Bridging Ceremony there was color powder left behind. Christie will reach out to Laura and see if she is having transportation issues or other problems via text, followed by phone and email if no response.
- b. Pledge Campaign for 2023-24. Jill reported that pledging is going fine, less than last year at this point, but last year we started earlier and a number of pledges did not come in until the last minute.
- c. Budget for 2023-24
Martin suggested that the budget be a duplicate of the 2022-23 budget. Jill provided a proposed 2023-24 budget that is very close to the 2022-23 budget. There was a discussion about the various items in the proposed budget. Jill adjusted some items to make a balanced budget, the rest of the Board approved the

adjustments. Jill will send the revised proposed budget to all Board members. Christie moved to approve the 2023-24 budget, Martin seconded, approved unanimously.

d. DISCUSSION OF 5/23/23 and 6-18-23 FORUMS - Our goals, future, and strategic plan - related handouts available at

<https://drive.google.com/drive/folders/1Jc41Fpd26BeB8bpWxR74nKDGsAwhAYhz?usp=sharing>

i. From 5-23-23 Presentation

1. What information do we and the membership still need to know?

- a. More detailed and final draft of Proposed 23-24 budget?
- b. More information about the shared governance option
- c. Other?

2. What are our options?

- a. Close for summer
- b. Limit Sunday Services
- c. Modify Sunday services format and scheduling, online coffee time after the service
- d. Get help from UUA, regional and other UU organizations and congregations
- e. Get the word out by NMU connections, ads, and free things
- f. Sell the building
- g. Dissolution of the Congregation
- h. Shared Governance by a committee of the whole - Discussions and working with Paul Lund
 - i. Bylaw changes
- i. Hiring a part time minister?
 - i. Description of duties
 - ii. Recruiting and advertising
- j. Hiring an Administrative Assistant?
 - i. Description of duties
 - ii. Recruiting and advertising
- k. Hire an SE/RE Recruiter?
 - i. Description of duties
 - ii. Recruiting and advertising
- l. Remortgage the building if the congregation is financially strapped

3. What are the board's recommendations? (Previously)

- a. Susan
 - i. Get the word out by NMU connections, ads, and free things
 - ii. Part time minister
 - iii. SE/RE Recruiter
- b. Jill
 - i. Hire Admin Assistant
 - ii. Find a minister
 - iii. SE/RE Recruiter
- c. Martin
 - i. Sell meeting house
 - ii. Maintain UUA congregation status
 - iii. Rent a room in Marquette for Sunday Services

- d. Christie
 - i. Shared Governance
 - ii. Get the word out by NMU connections, ads, and free things
 - iii. Part time minister
 - ii. **What further information do we need to provide to membership for the 6-18-23 forum?**
 - a. Budget details, already discussed above.
 - b. Board and committee candidates
 - c. Commonly Agreed Recommendations from this board for the MUUC membership.
 - 1. Sell the building.
 - 2. Move the congregation to a smaller rented space in the city of Marquette and hopefully close to NMU.
 - 3. We recommend to continue the congregation rather than dissolve.
 - iii. **What do we anticipate needing for the 6-25-23 annual meeting and vote? Table until 6/19 Board meeting.**
 - iv. **What outcome do we anticipate for the 6-25-23 annual meeting and vote? Present a motion to sell the building and put it up for a vote. A committee would probably be needed to accomplish this.**
 - e. Jill made a motion to suspend commercial free YouTube for at least the summer, Christie seconded, approved unanimously.
2. Adjournment: 8:20 p.m.