

DRAFT

Marquette Unitarian Universalist Congregation Board of Trustees Minutes, Sunday, 11-20-22, 1 pm

1. Call to Order: 12:55
 - a. Attending: Jill Malin, Martin Steindler, Susan Urban, Christie Jean Wagner
 - b. Absent: None
 - c. Others Attending: Mary Maki
1. Opening words and chalice lighting
2. Open Forum: Jill said a member commented that we should stop Zooming in order to grow. Discussion postponed to later in the agenda.
3. Approval of Agenda: Jill moved to approve, Martin seconded, approved unanimously.
4. Approval of 10/16/22 minutes: Martin moved to approve, Susan seconded, approved unanimously.
5. Spiritual Exploration Reports: SE and OWL – Sarah
SE has had only 3-4 kids, plus in future maybe Laura's two grandchildren. OWL is going well so far. The "Annual" MUUC Soup Dinner will be February 18, 2023. Sarah requested a Sunday service date of 6-4-23 for a Bridging Ceremony for Jay, Bodhi and Emma. Jill and Susan, as the Sunday Services Committee, agreed unanimously.
6. Treasurer's Report - Jill
 - a. Credits, Debits and Balances for this month
\$1,184.75 out, \$2,124.13 in.
We received \$52.43 in PayPal pledges, charged \$2.57 to administrative expense.
 - .Status of Correction of employee Social Security Data
We are getting our paperwork back from U.P. Tax. There is no guarantee that the papers we need to make the correction will be among what we get from them.
 - b. Status of payment for 3 way services
\$300 check going out to cover through November to Petoskey.
 - c. Mary said that the Treasurer's Reports need to be updated on the MUUC website.

7. Old Business.

- a. Munroe Husbands UUA Grant for Lay Led Congregations. Christie will make a proposal. Sara offered to write it. Christie will send a list on updating the computer system. She will send her suggestions by email, including approximate prices. Mary suggested that we give thought to how best to spend the grant money to help the congregation grow. Mary suggested that a video camera for the building might be a good thing to ask for. Martin pointed out that we would need to establish security.
- b. Status of Condensed History of the MUUC, Size of congregation – Review. In progress.
- c. Fund Raising
 - i. Econofoods receipt turn in expected February – Jill said that there was no change
 - ii. Review of sound system for sober dances – Jill said that a lighting system would be good to have, she remarked that these are not expensive.
- d. Password and Access Updates
 - i. Internet accounts: MailChimp, Christie and Susan have access.
- e. June Annual meeting notes from Mary – in progress. Mary will ask Sarah for a transcript of her remarks.
- f. Martin recommended discussion of activities/conditions for a successful future - Martin will follow up via email. Music and Myth Mondays is an outreach, also any MUUC presence at Marquette area social justice functions. Christie started a gmail discussion group on the future of MUUC, she will try to start a group that includes all members and friends, and later former members. Martin asked that those who attended the Paul Lund meeting summarize what was discussed, and Martin would put these together as a whole. This will be Christie, Jill and Susan.
- g. Jill said that a member commented that we should stop Zooming in order to grow. Susan commented that other congregations have kept Zoom for bad weather and shut-ins and have still built back in person attendance. Jill asked about the sound quality of Triangle services. The consensus was that it is OK. Christie pointed out that we currently have very few Zoom attendees. Mary pointed out that

the Zoom attendees might like to have a discussion after the service, but the noise from the sanctuary is overwhelming. Christie said we can address that. Martin suggested that we should be able to have conversations between Zoom attendees and in person attendees. Christie suggested that this could be done with headsets and microphones. Christie wondered if we currently have the human resources to make this happen.

- h. Martin recommended we develop MUUC positions on local non-political issues. –Christie suggested that we survey the congregation on these before we address policy issues.
- i. Website review and updates – Susan has been updating the website roughly weekly.
- j. Use and organization of the Google Drive –Discussion postponed until next month.
- k. Notifications: - Christie
 - i. Asking others to be zoom hosts - Christie & Jill will have to target new people do this.
- l. Discussions with Phil Lund, our goals, future, and strategic plan with on all members meeting and email discussion list – See item 8f.

8. NEW BUSINESS

- a. Christmas bonus payment for Laura or some sort of cleaning contract with her:

Jill said she had not yet written a check for a Christmas bonus. Jill suggested a \$50 Christmas bonus, and also suggested an increase in pay from \$80 to \$85 per week. Mary asked if we will have to keep the Patriot software if we did this. Jill said no, Laura would be a contract employee. The Board discussed the question of whether we should make a written contract with Laura. The consensus was that we should, and Christie agreed to make up a job description. This will be sent to Laura and the Board via email by Christie as a draft, and we will agree on it eventually.
- b. Monthly board meeting schedule: Next meeting December 20, 2022, 5:30 pm EST via Zoom.
- c. Services Schedule: Service Leader, Topic, zoom host
 - i. Zoom hosts for 11/27 - 12/18:
 - 11/27 – Thanksgiving Sunday - Jill motioned that we take the day off, Martin seconded, approved unanimously.

12/4 – Room at the Inn – Susan will draft an order of service. Christie will be Zoom host, will recruit an apprentice.

12/11 – Triangle Service – Jill will host, will recruit an apprentice.

12/18 - Join UU Joliet service with the Bittersweet Christmas Band? Agreed. Susan will provide the connection, Jill will host.

12/25 - Christmas Day service?

Susan motioned to have no service on Christmas Day, Martin seconded, approved unanimously.

ii. Discussed using the service spreadsheet & Google calendar for planning. Susan agreed to update the Google calendar.

d. Upcoming Events

i. Keith Glendon will host an organizational meeting of Music and Myth Mondays on 11/21.

ii. “Annual” MUUC Soup Dinner will be Saturday, February 18, 2023.

iii. Social Justice Forums – on hold until after survey.

iv. Sober Dances? – On hold.

e. Room at the Inn presentation to the congregation at the 12/04/22 service – see above.

f. Organizing records and the office – this item was tabled from this summer. Christie reported that there is not much in the attic, and that there are some cabinets in the office that eventually need to be gone through. Tabled again until April.

g. Active recruitment of a new Marquette based Board member – need to consult Bylaws. We need Zoom hosts, see above.

h. Repairing Spectrum internet connection. Christie will work on restoring this.

9. Adjournment 2:56.