

Marquette Unitarian Universalist Congregation

Board of Trustees

Minutes for April 20, 2020

- I. Call to Order: 7:30pm
 - A. Attendance: Teri Rockwood, President; Mary Maki, Vice President; Anne Stark, Secretary; Desi Mims, Trustee
 - B. Absent: None
 - C. Other attendance: John O'Bryan
- II. Opening words and chalice lighting Teri read from "Keep Your Dreams Alive"
- III. Open Forum - none
- IV. Energy Administrator: John O'Bryan Update - John gave a recap of additional energy savings options. The stage lights use very inefficient bulbs. We could add cellulose insulation added for less than \$250, eliminating the slow-drain electrical appliances. He also recommended we try setting the building thermostats when we are not in the building, lower than 65 degrees. We should try programming it to 45, raise it to 65 a couple of hours before we're in the building. We could potentially be heating the cement slab under the building. A perennial issue is the weather stripping on the doors, which would be the most cost-efficient energy conservation effort. The bathroom air vents also are a major leak. The fans turn on whenever the lights are on, sucking heated air into the attic. John said he could redirect the bathroom vents into the cleaning closet. The stage light conversion to LED would save 90% energy over the current incandescent bulbs, only one of the 4 works. The mirror lights in the bathrooms could be replaced for about \$4-10 each. He also showed us the spots on the sanctuary ceiling that need attention, including canister lights that could have the canisters standardized.

The board had some discussion about which items on John's report we could put off and which ones we could do sooner, particularly the stage lights. John offered some alternatives to using full-strength spotlights. The Board approved working on timers, phone, cellulose insulation, bathroom lights and weatherstripping. John will check on any rules about venting bathrooms

before rearranging the ductwork.

- V. Approval of Agenda: Teri suggested we add an update on the most recent survey. Moved by Desi, seconded by Mary. Approved unanimously.
- VI. Approval of March, 2020 Minutes. Mary moved to approve. Mary seconded. Approved unanimously.
- VII. Treasurer Report - Out bank account is doing fine. Mary will be working on reports.
- VIII. Spiritual Exploration Reports - We got reports from Nicole and Jamie. See attached. The Board decided to accept Jamie's resignation for next fall posted in an email to Teri on March 11, 2020. The discussion centered around how COVID-19 has affected SE activities and get input from the SE committee to determine an appropriate response. We have loose ends of Coming of Age and how we proceed with Our Whole Lives (OWL). Teri will contact the SE committee and keep the rest of the board posted.
- IX. Old Business
 - A. Mid-America Regional Assembly: Recap from Anne - There was a lot of talk about diversity and inclusion. Anne participated in a workshop on developing beloved communities.
- X. New Business
 - A. Newcomer packets and info - Mary suggested inventorying the available materials. Anne will go out to the building to do that. Mary said we need to get a supply of framed Principles and books to give to new members.
 - B. Stewardship Service/Kick-Off Set a Date - Desi started our congregational conversation with stewardship effort. Teri is working on pledge/stewardship letters that will go out with pledge forms. Alesia is working on customized letters with thanks for your 2019-2020 pledge and current balance. Committing to dates are difficult until we know when at-home isolation will end. She and Mary will work on a skeleton budget so we're ready to take action when we can.

C. Starting the Budget Process

D. Date for Annual Congregational Meeting - The board unanimously agrees that we should hold an annual meeting by Zoom. this will be in violation of the bylaws. Desi suggested we hold a confirmation meeting fact-to-face when the social distancing order is lifted.

E. Spiritual Exploration: Staffing (Nicole on temporary leave with no pay; Jamie resigning as of June 30)

XI. Online service survey - Anne said we had 16 responses. No needs for pastoral care. It was good to reach out and check on people's needs. She suggested the four of us take a page from the directory and contact members to just check in. Anne takes the first page, Desi takes the second page, Teri takes the third page, Mary will take the fourth page. We will contact our members by Friday, April 24.

XII. Visibility of Board on Sundays

1. April 26 - Anne
2. May 3 - Mary
3. May 10 - Teri
4. May 17 - Desi
5. May 24 - Mary (Flower service)

XIII. Any Other Business

XIV. Adjournment Next Meeting: , 2020

