

Marquette Unitarian Universalist Congregation

Board of Trustees

Minutes for February 15, 2020

- I. Call to Order: 10:38 a.m.
 - A. Attendance: Teri Rockwook, President; Mary Maki, Vice President; Anne Stark, Secretary; Desi Mims, Trustee.
 - B. Absent: None
 - C. Other attendance: None
- II. Opening words and chalice lighting: How to Be a UU Leader.
- III. Open Forum: Mary said the MqtUU listing in the Mining Journal has been wrong often. Should we discontinue? Desi asked if it was their end or ours? Teri said it's on us to change our listing. This is Alesia's task. Teri suggested we change our entry to a generic, "Check our website for upcoming services."
- IV. Approval of Agenda: Mary moved to approve, Desi seconded. Approved unanimously.
- V. Approval of January 12, 2020 Minutes: Mary moved to approve as submitted. Anne seconded. Approved unanimously.
- VI. Treasurer Report: Teri asked about \$369.51 Administrative Expenses were. It included a payment to Yearli.com to generate W-2s and 1099s. This is a service that Heidi Gould had engaged. They have had numerous errors, including the wrong EIN for the congregation. Mary said someone needs to jump through Yearli's security hoops to fix the situation. The remainder was a 941 tax payment for Q42019. With the rent from Northwoods Learning Hub, we have been able to hold off on transferring from Joan's Bequest. Our administrative expenses are \$1868.21 over budget due to a tax payment, perhaps made in error, in October. gg gordon has the paperwork and a possible amendment for the payment but has not been in contact recently. We agreed to switch the \$80 paying for the Soup Dinner ad in the Marquette Monthly from SE committee expenditures to Communications as we have done in the past. Mary asked for confirmation that the SE committee intends to donate \$3,000 to YoutHaiti when there is \$2,135 in the Haiti fund.
- VII. Spiritual Exploration Reports: See attached committee reports and the minutes from the Feb. 9 congregational meeting. Teri said Northwoods Learning Hub has been moving chairs to the SE space. Teri asked if they could use chairs from the office rather than keeping chairs against the walls or moving chairs from the sanctuary. Teri said that the

practice of SE expenses being made as in-kind donations needs to be eliminated from the 2020-21 budget for transparency, SE budgeting and pledge budgeting. There was a discussion about whether we should change the practice now or at the beginning of the new church year. We decided to include this as part of the budgeting conversation this spring. The SE committee budget snapshot is very helpful for congregational record keeping.

VIII. Old Business

- A. Treasurer Duties: Paying Taxes, W2s, and Updating Budget Report - Michelle Harrison has been invaluable in helping sort out our tax and budget issues. Mary Maki updated the budget and will continue to do so for the foreseeable future.
- B. Congregational Meeting Recap; Addressing “No” Votes - Teri said the content of the meeting was good. We have five “no” votes from congregation members and several “no” votes from repeat visitors. We had a lengthy discussion about our own opinions as well as opinions gathered from members and repeat visitors.

IX. New Business

- A. Part-time Minister: Hiring Rev. Kilpatrick Process
 - 1. Input from SE - Anne reported what she heard from Jamie. The Ministry Support Team will invite the SE committee to a meeting to discuss their concerns.
 - 2. Timeline and Next Steps to Take - No hard timeline has been set. The next step will be for the Ministry Support team to meet with Marlin and congregation members.
 - 3. Formal Announcement of Current Status of Process - Anne will announce tomorrow (Feb. 16) that the board has discussed both positive and negative feedback from members; the Board is considering moving forward with Marlin, but at a measured, careful pace with input from the Ministry Support Team.
- B. Ministry Support Team: Volunteers and Next Steps/Define Their Role - The team is in the process of scheduling meetings as a team, with the SE committee and with Marlin to formulate next steps. Anne will specifically invite conversations with congregation members during her Feb. 16 announcement.
- C. Mid-America Regional Assembly April 17-18: Funds for Those Interested - Marlin is interested in attending. Mary asked if others have indicated an interest. Desi may be interested. We will gauge interest and then perhaps allocate money.

We will announce in TnT and on Sunday. Anne will give the information to Alesia for distribution.

D. Visibility of Board on Sundays

1. Feb. 23 - Desi
2. March 1 - Teri
3. March 8 - Anne
4. March 15 - Mary

X. Any Other Business - Teri discussed two separate employee issues. Anne agreed to participate in addressing both.

XI. Adjournment 1:51 p.m.

Next Meeting: Sunday, March 8, 2020 after the service.

Respectfully submitted, Anne Stark.