

Marquette Unitarian Universalist Congregation

Board of Trustees

Minutes for December 8, 2019

- I. Call to Order:
 - A. Attendance: Teri Rockwood, President, Mary Maki, Vice President, Anne Stark, Secretary
 - B. Absent: Desi Mims, Trustee
 - C. Other attendance: Jamie Keunl, Nicole Herrington, Michelle Harrison
- II. Opening words and chalice lighting: Love is space where all other emotions can be experienced.
- III. Approval of Agenda: Approved unanimously
- IV. Approval of November 22, 2019 Minutes. Approved unanimously
- V. Open Forum - No comments at this time.
- VI. Treasurer Report: None submitted. Mary asked where a \$2100 deposit came from. Teri said there were two pledge payments. Mary was hoping that it was a rebate from overpayment of Michigan tax.
- VII. Spiritual Exploration Reports: Submitted by email. Teri complemented Jamie's and Nicole's programming and participation. Jamie said their activities resulted in good participation and connections with the youth. Nicole said the little ones are easing into meditation and discussions about spirituality. The soup dinner is coming together with help from within the community. There was a signup sheet sent around during the service for soup and dessert. There was a discussion about anticipated attendance for the Dec. 22 intergenerational service.
- VIII. Old Business
 - A. Treasurer Duties: Paying Taxes and Updating Budget Report - Teri said this is our biggest weakness right now. We haven't updated the budget since September, we got a letter from the IRS about quarterly payroll taxes, but gg gordon hasn't responded to Teri's request for help. Anne said she would contact Alesia and figure out what we need to do with payroll taxes. The letter from the IRS says we haven't submitted a Form 941 for three quarters, which would have been Heidi

Gould's responsibility. Teri asked Alesia to update the Board on the budget and pledge spreadsheets. Mary volunteered to look at the bank statements and past treasurer reports to designate transactions to budget line items. Teri will work with Alesia to update the pledge accounts to the bank statements. Colliour Plowing will be plowing during the week by 9 am. , Teri asked Northwoods Learning Hub to work with us on how to pay for plowing and work it out over the winter.

- B. Payroll Service update - Anne didn't have access to the MqtUU MBank debit card until late last week. She will set up the payroll service with Liberty Payroll tomorrow, Monday December 9, 2019. Anne has Alesia's W-4.
- C. mBank transition to Business Account for Online Banking - Teri hasn't had time to schedule an MBank banker to switch to role-based account access but will do so soon.
- D. Part-time Minister interest: Rev. Marlin Kilpatrick: Q and A on December 15? Marlin gave the service today. Teri talked to several members and the general consensus was positive. Teri asked if we should have a scheduled Q&A with Marlin after the service, or we can do a phone tree and have BOT members call congregants to get their feedback. Anne said members may not want to voice their concerns in front of Marlin. Jamie said we should have a community conversation before calling individuals to get a census response. Anne endorsed the idea of having a forum, hopefully before the end of the year. Mary suggested scheduling a forum on Dec. 29. Jamie will check to see if the Coming Of Age group will meet after the service that Sunday. Anne said Alesia mentioned MSHS students need volunteer hours and she would be willing to call the high school to arrange for 3-4 volunteers. Teri asked how would we would structure a forum so it's not a free-for-all. Anne suggested we come up with a few questions for individuals to write responses and then use those as discussion questions. The board will work on this via email.
- E. Building Agreement with UP Witch and Pagan Community - Anne has not yet connected with UPWPC but will do so tomorrow.

IX. New Business

- A. Building Open Hours - Alesia would like to have consistent office hours at the building. Teri spent two hours Saturday with Alesia cleaning the office. They found paperwork ready to be processed. Jamie said the seed container will be returned this next week. Mary and Jamie asked if we could ask Alesia to come to a service and introduce herself. Teri will contact her to arrange it.
- B. Shoveling Entryway - Michelle shoveled this morning. Teri said maybe we could keep doing it on a volunteer basis. Jamie said she's fine with shoveling the fire exits and the path to the SE space on weekdays for NLH. Jamie asked if we could request that NLH could clean up the path after they meet, as the kids had messed it up going down the slide. Teri will talk to them. Teri said it would be good to have a reliable, designated member who could shovel the entryways and not rely on happenstance volunteers. Jamie lives nearby and doesn't mind coming by as long as there's a backup person. Anne is willing to be Jamie's back up
- C. Visibility of Board on Sundays

- 1. Dec. 15 Teri
- 2. Dec. 22 Mary
- 3. Dec. 29 Desi
- 4. Jan. 5 Anne (also service leader)

X. Any Other Business - Haiti Update from Jamie. She said that any postponement of the trip is fine with YoutHaiti. She shared a chronological list of events and an email with a plan for future activities. Anne will attach the emails to these minutes. And will add Alesia to the shared Google Docs of past minutes to be posted to the website. Anne will ask Alesia where she would put the SE reports on the MqtUU website.

Mary said the closed Facebook group is a problem for her to discuss congregational issues. She does not want to join Facebook. The Keweenaw Fellowship has a members-only area of their website. Teri suggested Mary contact their admin assistant to see what they use the members-only area and see what functions they have. Mary is willing to do that. Anne will ask Alesia if it's possible for our web host to add a forum app.

XI. Adjournment 2:49 Next Meeting: Sunday, January 12, 2020

Appendix A. **MqtUU Spiritual Exploration**

7th & Up BOARD REPORT

December, 2019



Attendance last month in Coming of Age (CoA) Program:

Date: **Attendees:** **Program Topic &**
Activities:

Nov 3 5 (Ketlove, Jazzy, Liam,
Diversity (Activity: Value Cards)

Canyon, Emma)

Mentor help: John helped with discussion & covenant & prioritizing issues of importance for our Service Learning Project

Nov 15-17th 5 (Liam, Jazzy, Bodhi, Emma, Canyon) Weekend **Retreat** at Dragonfly Dunes Lodge!

Mentor help: Sarah Johnson drove kids to and from the Warming Center and helped us in the kitchen during

our prep, serving and cleanup shift, from 5:30 until 7:30.

Schedule:

Friday, November 15th:

7pm Arrival & Introduction to Credos
Baking Challenge
Sauna & a Movie

Saturday, November 16th:

4-7 pm Breakfast
Credo Work
Capture the Flag
Lunch
Mural Art
Prep and Serve Dinner for the Room at the Inn
Guests Credo work
Wisdom Circle & Campfire

Sunday, November 17th:

Noon-1 pm Breakfast
Solo Vigil
Closing & Cleanup
1 pm Retreat ends



Important Spiritual Exploration dates for December:

Wed, December 4th SE Committee Meeting, 6:30-7:30 pm
PWPL Community Room

Wed, December 11th Coming of Age Parent Session, 6:30-8 pm
Border Grill on Washington Street

Sat, December 14th Annual Soup Dinner, 7-9 pm

Wed, December 18th Packing food for JJ Packs, 4 pm
Graveraet Elementary School

Sun, December 22nd SE Yuletide Service & Tree Dedication Ritual

DECEMBER in CoA:

December 1 ~SNOW DAY~

December 15 Good & Evil (Activity: "Good, Evil, or
Neutral?") Understanding Social Actions & How We

Can make a Difference (Activity: Finalize our MqtUU CoA
Social Justice Action for the
year!)

Parent/Caregiver Companion Sessions for Coming of Age:

Wednesday, December 11th 6:30-8 pm at Border Grill on Washington Street

Will attend to parenting in transitional times. These sessions are open to all parents and caregivers, even if you do not have a youth in the Coming of Age Program.

Each session will run about 60-90 minutes, at Dragonfly Dunes for November

Jamie's Nov **non-reimbursed** expenses/in-kind donations:

Retreat Food \$110

Retreat Items: Hand & toe warmers, Safety Whistles, posterboard \$18

Appendix B Haiti Update:

Nov 1st , 2018 we (the Haiti team) voted Youthaiti as our partnering organization.

April 1st , 2019 was the self-imposed deadline for committing to going to Duchity for working with Youthaiti.

The committed parties were: Lexmonds (Michelle and Ketlove), Whites (Mike and Bodhi), and Kuehnls (Jamie and Jazzy). At this time, though, it was discussed that we needed to get our numbers back up in order for all parties to feel safe travelling to Haiti.

April 12th, 2019

“Give Peeps a Chance” fundraising event earns \$1000.

June, 2019

Michelle and the Whites offered to give me Jamie a break for the summer, and that they would continue fundraising efforts in her stead.

June-August, 2019

Jamie temporarily resigns from SE coordinator position.

Oct 1st, 2019

Jamie contacts Youthaiti's Gigi Pomerantz to make sure we could still come to Duchity in 2021, if it was a smaller group. As of 12/7, there has been no response.

Nov. 4th, 2019

Jamie contacts Hillary at UUA Funding to make sure the grant could still be utilized if we postpone to a later travel date. As of 12/7, there has been no response.

December, 2019

Jamie will continue trying to reach Gigi Pomerantz

Jamie is reaching out to the UU congregations/fellowships of: Keewenaw, Bay Noc, Appleton, Green Bay, and Northwoods to determine if there is interest in travelling to Haiti. She will also putting out flyers and social media ads, to determine if there is additional local interest in a Haiti mission trip.

January 22, 2020

A Haiti Team meeting to reassess our involvement and determine raised funds allocation.