

Special MqtUU Board of Trustees Meeting
Saturday, May 12
Temaki, Marquette MI

Came to order: 12:50pm

BoT Members Present: Anne Stark, Kathy Campbell

Others Present: Mary Maki (Future BOT), Sari Embley (Future BOT), Heidi Gould, Jamie Kuenhl
Barb Michael

Survey results

Sari suggested going over the Congregational meeting She said the meeting seemed to go smoothly.

Mary made the point that at the Congregational meeting we didn't specify which new board member was to fill g.g. gordon's one-year spot. We will discuss this and appoint a new board member at the June meeting. Kathy called for setting the June board meeting date. We decided on Monday June 4, 7 PM at Library.

The discussion started by talking about people who have left the congregation due to personnel issues. We posited reasons why two families may have left and what we could be done now to encourage them to come back. Sari said as a board we need to take notice and approach each person who goes missing for several weeks. Heidi asked what the Board members would do to help. Sari asked to make a pact that we would use active, confidential listening to their story why they have withdrawn and would ask for them to come back.

There is one member in particular who's been absent from the congregation who we may need to contact to debrief. Jamie will contact them to talk about the issues .

We came to the conclusion that we would investigate a Talk Back session after the service. The exact format will be discussed by the Sunday Service committee.

Jamie suggested we leave the kids in the sanctuary for a bit longer in the summer to be excused after Joys and Concerns and Offertory.

Jamie said that (ideal) actions coming out of the survey is a formal group looking at hiring a minister. This is THE most important issue facing the congregation according to Jamie. That we look at this seriously is vital for keeping several members involved.

Sari asked if having guest ministers at least once a month would satisfy the need. We agreed that having the SAME minister would contribute to the sense of consistency and ongoing pastoral needs.

Heidi asked to clarify how much pastoral care from a minister was an issue vs. if the need for Sunday services. Keweenaw Congregation is forming a task force to look at their ministerial situation. We have not received a response to our inquiry from Escanaba. Ian Evison is aware that we are looking for a minister. Ministering to all three congregations would need an energetic pastor.

Barb suggested we keep in contact with ALL the staff at the Mid-America Region UUA to make sure they know we're looking for a minister on our own or as a new/active/retired minister for all three congregations.

Kathy made the point that a minister isn't a panacea, that they might leave or not be the best match. With a minister, we might boost our number and type of forums AFTER church.

Heidi looked at compensation guidelines for UUA ministers for all three congregations, we currently have enough to split a minister evenly.

Anne, Jamie and Mary would like to work with Heidi on moving forward with actively exploring options for a hiring a minister. We'll ask for input, but we come up with a concrete timeline to assign roles and responsibilities. Heidi suggested we do the same kind of listening sessions that Keweenaw is doing this summer so we are ready to move on a hire when they are.

Adjourned at 1:55