

Marquette Unitarian Universalist Congregation
Board of Trustees Meeting Minutes
Dandelion Cottage Room @ PWPL
December 16, 2017

Call to Order: 10:12am

BoT Member Attendance: Kathy, Anne, Nancy, Dave

Other Attendance: Heidi, Gary, Sari, Jane, Jamie

Opening words:

Open Forum: Jane commented on the participation level of board member.

Approval of Minutes

Approval of Agenda

Treasurer Report – The TR was sent out early in December. Nancy did a rough estimate of our financial situation come June 30, 2018. As of five months into our 2017-18 budget, our net balance is a negative \$5507 or an average of \$1101.40 per month. Multiplying that ahead for 12 months, gives MqtUU an estimated deficit of \$13,216.80. In addition, members with pledges totaling \$2600 have left the congregation since this budget was made.

Religious Exploration Coordinator Report: \$1037 raised at the Soup Dinner, kids volunteered to pack food for JJ Packs. Dates for Fun Nights at the Meeting House - January 26. Youth Mission Trip Group, need more kid input, 3 year plan, traveling to Menominee or Flint, work with the native tribes and New Orleans, the 3rd year trip to Haiti. Grant funding from UUA.

Board Liaison Reports As Needed:

Buildings & Grounds –
Communications – Tom Sullivan, Chair
Faith in Action -
Finance -
Stewardship -
Membership – Nancy Sullivan, Chair
Music – Jane Harrison
RE – Sarah Johnson
Sunday Service – Tom Sullivan, Chair

Business

- MqtUU Fiscal status – Nancy’s notes on the monthly deficit.
Kathy volunteers to increase her pledge, for those of us who can, every little bit helps. ASK all members to dig a little deeper financially, very small increase for each pledging unit. Increase efficiency, how to decrease monthly deficit. “Share the pledge”, does it increase monthly intake? What about instead of 50%, “a

portion” is donated? Is a Flat Rate of \$100. Congregational meeting – ask congregation about “Share the Plate”.

Heidi volunteers (with Jane and input from gg) to analyze the budget, proposed budget requests and create a new budget proposal.

SMALL Meetings with congregation members to get input is more efficient especially if going through the budget line item.

Building Use – Weddings, etc., Ideas: Flea Market in the summer, dances, PROMOTION of the Building USE...improving aesthetics to attract use of the building.

Forum - January 7 Budget and ask members about Building Use ideas...

NANCY: per Mike & Martin: the need for oversight ask Martin Steindler to be Treasurer, to provide the oversight. Gary, volunteers to be stewardship chair, if Martin says yes to Treasurer.

Membership Chair – Volunteer needed HERE!

Jane Harrison volunteers to coordinate search for Membership Chair, Dave suggests Mary Maki.

- Online decision making, transparency issues and due consideration:
Nancy: Email decisions are a concern, the AA and/or committee chairs might be left out of decision making process and sometimes board members do not participate, discussion on google docs or google group, Dave feels there are too many emails, too much work. Jamie wants more, wants to be included on the email conversations. Kathy and Nancy suggest meeting more often, especially since we are in a space with limited time. Dave not hot on the idea of two 2 hour meetings, he suggests an hour after a service at the meeting house... nope, outside the meeting house is preferred...Motion to schedule meeting at Togo's once a month between board meetings – passed.
- Consideration of Hunter Wade's Job request – concerns of Hunter promoting Hunter Inc., Suggestion: Background check on Hunter. A CV, schedule availability and something in writing from Hunter would have been greatly appreciated to help further the exploration of the possibility of contracting him as part time minister. The plan is to continue exploration with Hunter as well as keep the options open by further exploring the possibility of finding a UUA minister to serve all three UP UU congregations.
It was noted that the Building Location and no minister are issues that need to be compensated for in some way...

Executive Session

- Staff evaluations

Next Meeting Date: Interim Meeting Saturday, January 6th at 10am @ Anne's House
@ 1036 Allouez Street

2nd Meeting – Saturday, January 20 @ Peter White Public Library

CONGREGATIONAL MEETING SCHEDULED for January 21 or 28?

Adjourn: 12pm